CONNECTING POSTSECONDARY & WORKFORCE

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Objectives

• Provide an overview of the Workforce Innovation & Opportunity Act

• Identify partnership opportunities between Workforce Areas and Community Colleges

• Provide an overview of new requirements for Perkins recipients to contribute under Workforce Innovation & Opportunity Act (WIOA)
WORKFORCE INNOVATION & OPPORTUNITY ACT
Goal 1: Engage business and industry as a fulcrum to inform and align all elements of the demand-driven system.

Goal 2: Establish a customer-centric and holistic focus to increase coordination, effectiveness, and access through shared data, tools, and resources.

Goal 3: Engage partner staff at every level for better system alignment.

Goal 4: Create and deliver a unified message for internal and external communication and connections.

Goal 5: Drive meaningful outcomes through innovation, alignment of metrics, and accountability.
It takes a Network
What is the Network?

- The network of all systems, partners, programs, and initiatives working together to ensure that students, jobseekers, and workers have access to meaningful careers and businesses have access to skilled talent.
Multiple Systems Aligned

Businesses have talent

Individuals have meaningful employment

Colorado has economic vitality
PARTNERSHIP OPPORTUNITIES
Partnership

• Perkins Act (Section 2)
  • “supporting partnerships among secondary schools, post-secondary institutions, baccalaureate degree granting institutions, area career and technical education schools, local workforce investment boards, business and industry, and intermediaries”

• Perkins State Plan
  • “Connect CTE to employers and workforce priorities”

• WIOA Representative signs local plan submission
Partnership (cont.)

WIOA (20 CFR § 687.420) Partner Programs:
• Provide access to programs and activities
• Provide representation on state/local workforce development boards
• Enter into MOU that describes operation of one-stop systems
  • Includes agreement on general upkeep of one-stop system
Workforce Board MOU

• Locally developed last year (PY16)

• MOU Includes:
  • Description of services provided, coordination, delivery
  • Agreement on funding and operating costs (including infrastructure funding agreement- NEW for Program Year 2017)
  • Methods of referral in participating programs
  • Methods to ensure access by individuals with barriers to employment
  • Length of MOU
  • Assurance of MOU review/renewal at least every 3 years
  • Signatures of all partners and chief elected official in area
WIOA INFRASTRUCTURE FUNDING
Infrastructure Intent

WIOA makes improvements to the public workforce system including a requirement that partners dedicate funding for allowable infrastructure and other shared costs that are allocable to the partner and in proportion to the partner’s use and the relative benefit received by the partner program.

(20 CFR § 678.700 - § 678.760)
**Definition of Infrastructure Costs**

**Non-personnel** costs necessary for the general operation of the One-Stop center, including but not limited to:

- Applicable facility costs (such as rent)
- Costs of utilities and maintenance
- Equipment (including physical modifications to the center for access, assessment-related products, and assistive technology for individuals with disabilities)
- Technology to facilitate access to the workforce center, including technology used for the center’s planning and outreach activities
- Local Workforce Development Boards (WDB) may consider common identifier costs as costs of infrastructure (20 CFR § 678.700 & WIOA Sec. 121(h)(4))
Partner Programs

• Perkins
  • College recipient serving as workforce partner in its local area
    (20 CFR § 678.415(e))

• 22 Other federal programs, primarily in:
  • Department of Labor
  • Department Education
  • Department of Justice
  • Department of Housing and Urban Development
  • Department of Health and Human Services
Contribution Requirement

• Each entity that carries out a program or activities through a local one-stop center must use portion of the funds available …including for payment of the infrastructure costs… (WIOA Sec. 121(b)(1)(A)(ii) & 20 CFR 678.700(c))

• Perkins limits to postsecondary local funds available for administration of grant (5%)
  • Perkins funds
  • non-Federal cash resources (can exceed 5% threshold)
  • In-kind
  • Third-party contributions (divided amongst all partners)
**Contribution Parameters**

- Infrastructure costs refers to proportionate use by the partner program and relative benefit received
  - How to determine proportionate use for Perkins?
  - How to calculate relative benefit received?

- Must adhere to federal Perkins Act
  - Section 311, supplement not supplant

- Adhere to Uniform Grant Guidance (2 CFR § 200)
  - Allowable, Reasonable, Necessary, and Allocable
Infrastructure Funding Agreement

- Locally developed (10 workforce areas in CO)

- Includes funding for comprehensive one-stop centers & any affiliate locations where colleges are a partner

- Part of the local MOU described in Section 121 (c) of WIOA
Infrastructure Portion of MOU

- Infrastructure portion of the MOU includes:
  - Period of time covered by infrastructure funding agreement (may be different from rest of MOU)
  - Identification of all one-stop partners, chief elected officials, and local WDBs participating
  - Identification of an infrastructure and shared services budget to be used for reconciliation
  - Process used to reach consensus in agreement
  - Description of appeals/conflict resolution process
  - How agreement will be periodically reviewed and modified to ensure equitable benefit for all partners (i.e. reconciliation process)
Determine list of One-Stop delivery system partners.

Identify One-Stop delivery system locations.

Determine services to be provided.

Develop a One-Stop delivery system line item budget.

One-Stop partners enter into an MOU.
Contribution Methods: Cash

• Federal funds
  • Transfer, check, inter-agency transfer

• Non-Federal funds
  • Transfer, check, inter-agency transfer
Contribution Methods: Non-cash

- Expenditures incurred by partners on behalf of the one-stop center;

- Non-cash contributions of goods or services contributed to and used by the one-stop.

- Consistent with 2 CFR § 200.306 to ensure fair valuation.
Contribution Methods: Third-party In-Kind

- Space, equipment, technology, non-personnel services or like items to support infrastructure costs by a non-one-stop partner

- Subject to requirements at 20 CFR § 678.720(c)(4) and 2 CFR § 200.306
What If We Can’t Agree?

ALL participating partners must agree and reach consensus.

If no MOU can be negotiated in good faith by all parties, the Governor will implement a specific, mandatory funding mechanism designating all partner contributions.
Deadline for Compliance

MOUs are expected to be in place by
July 1, 2017

Stay tuned…
An initial pilot is underway and additional information is expected in March
Questions???

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